



Conductor (2) **Clewiston Railroad Operations** **Seasonal-Harvest Season**

Job Responsibilities

- Review instructions from yardmaster and discuss with locomotive engineer and train crew
- Coordinate the overall safe operations of the train, including documentation and any speed or track restrictions
- Communicate with other train crews and M.O. W. etc. via two-way radios and cell phones as needed
- Observe schedules to ensure trains operate on time
- Inspect equipment on cars prior to departure of rail yard and sidings
- Operate switches, hand brakes, coupling levers, lace train line air hoses as needed and assist in bleeding off cars as necessary
- Assist locomotive engineer with calendar day locomotive inspections for defects, perform necessary minor adjustments and document and report any defects that will make the locomotive inoperative
- Replace broken Knuckles or defective train line air hoses over the road as may be necessary
- Insure that brake test are completed according to company rules
- Input information into Rails tablet as needed
- Insuring that rail cars are picked up and set out properly at loading stations and sidings
- Make appropriate response to emergency conditions or breakdowns in accordance with safety procedures, rules and company policy

Minimum Qualifications

- Must have a solid knowledge of yard layout and railroad procedures
- Must have a valid driver's license Class E or above
- Must pass all company designated tests designed to measure basic skills, job skills, mechanical aptitude and / or other interests, skills and characteristics with a minimum of 85%
- Must have successfully completed the TOST/Ramsey Test
- Must be able to work in either Clewiston or Bryant Yard(s)
- Minimum one full crop as a Utilityman in Railroad Operations or previous RR Operations experience
- Ability to maintain clear and proper communication by hand signals, radio and lantern with other RR employees such as Dispatcher, Yardmaster, M.O.W. Personnel, Remote Control Operators, Engineer, and Utility Men, etc.
- Ability to perform essential job functions such as:
 - Heavy lifting, bending, pushing, pulling, climbing, squatting and walking significant distances
 - Mount and dismount moving railroad equipment
 - Proper operation of hand brakes
 - Check switch points for proper alignment
 - Operate switches properly
- Ability to read, speak and write English
- Ability to read and apply processes and procedures according to operating and maintenance manuals



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- Ability to work with others and or alone with minimum supervision
- Ability to follow instructions and communicate information pertaining to the job
- Ability to follow proper safety and housekeeping procedures pertaining to the area
- Ability to perform mathematical calculations pertaining to the job
- Ability to work in changing outdoor/indoor environments
- Ability to work the posted schedule in a production environment including shift work, overtime as necessary, holidays, nights and weekends
- No active disciplinary action and good work history
- Educational and previous work experience will be considered

Working Conditions and Physical Requirements:

The work environment characteristics and physical requirements described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions:

- While performing the duties of this job, the employee works and drives in outside weather conditions on a regular basis.
- Working conditions may be rainy, hot, humid, dusty, foggy etc. depending on the weather and may be at night time
- The noise level in the work environment is usually moderate to loud
- Duties of this job are also performed in an office environment

Physical Requirements:

- While performing the duties of this job, the employee is regularly required to sit for extended periods
- The employee is frequently required to stand, walk, use hands to handle and/or move various objects, tools and/or controls, reach with hands and arms, climb or balance, talk, hear, and see
- Specific vision abilities required by this job include distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Visibility must extend to 62' and beyond.
- Ability to operate and use all equipment necessary and use common office equipment
- Ability to move or handle various items generally weighing between 0-75 pounds. Ability to lift and carry up to 75 pounds.
- Ability to bend, climb and walk significant distances
- Mount and dismount locomotive and check switch points for proper alignment

This position will be reporting to Andy Martin, Dave Fredette and Jessie Herring.



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This job description should not be construed to imply that these requirements are the exclusive standards of the position. Employees will be expected to follow any other instructions, and perform any other duties, as may be required by supervision.