



## L G BARCUS & SONS

BUILDING ON A SOLID FOUNDATION

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**Position:** SUPERINTENDENT

**Location:** Kansas City Region

**Compensation:** \$90,000 - \$140,000 dependent on experience

L.G Barcus and Sons is looking for a positive individual that is highly self-motivated, with strong communication and problem solving skills to lead a bridge crew. LGB has a strong safety culture and is a trusted partner with the railroad industry. We have been building careers for over 100 years and offer competitive wages. The starting wage for this role will be between \$90,000 and \$140,000 per year to commensurate with experience. Our daily per diem allowance is \$42 with lodging administered by company and will be paid according to policy guidelines.

### **Job Responsibilities**

- Manage daily operations at job site, to include:
  - Supervision of crew (5-8 employees)
  - Lead daily job briefings and safety meetings
  - Understand and work in accordance with the overall project schedule
  - Ensure daily tasks are completed successfully
  - Oversee subcontractors
  - Ensure proper setup, safe operation, and inspection of equipment such as Pile Hammer, Crane, Excavator, etc.
  - Proficient with basic survey equipment for bridge and site layout
  - Record keeping of project safety and daily work records (Excel and Microsoft Word)
  - Representing the Company in a Positive Manner
  
- Work together with Project Manager on a daily basis to communicate production goals and quality specifications of work, discuss concerns that have surfaced (around people, resources and methods, material or equipment use, extra or out of scope work), and ideas to help the team achieve project goals
- Participate in planning resources and methods for bridge project
- Accurately report crew work hours and complete daily production report
- Monitor and manage crew productivity. Ensure ongoing efforts are made to improve productivity
- Understand and follow company policies and procedures
- Enforce company safety policies and ensure industry safety regulations are adhered to
- Exercise proper care, maintenance, and operation of company equipment
- Knowledgeable on plans and specifications

### **Benefits**

L.G. Barcus and Sons, Inc. is signatory to the majority of unions. Union membership will be discussed on an individual basis.

- Union benefits
- Generous paid time off policy that includes:

- Paid Vacation
- Paid Holidays
- Paid Bereavement Leave
- Company provided PPE, equipment, tooling, vehicles, and transportation

### **Requirements**

- Ability to operate a large range of power tools (pneumatic, electric, hydraulic)
- 10-15 years of construction and pile driving experience
- Experience reading engineer approved plans and specifications
- Supervisory experience directing and organizing work crew
- Basic computer/electronics knowledge to support daily use of smartphone, laptop, etc. for completing reports and communicating
- Proven experience with and willingness to focus on safety policies, procedures, and regulations
- Effective communication skills and the ability to work as a team to jointly carry out assigned tasks
- Current Driver's License with a favorable driving record
- Ability to gain E-railsafe clearance
- High School Diploma or GED
- Understanding of heavy equipment, including cranes, excavators and pile drivers